



5108 Pegasus Court, Suite F
Frederick, MD 21704
(301) 695-7500
www.patriot-tech.com

APPLICATION FOR EMPLOYMENT

Patriot Technologies, Inc. is an Affirmative Action/Equal Opportunity employer. Patriot Technologies, Inc. does not discriminate in employment on account due to of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service. We comply with all applicable Federal, State & Local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law. Patriot is proudly a Drug Free Workplace.

Position(s) applied for: _____ Date of Application _____

NAME: _____
Last First MI Social Security #

ADDRESS: _____
Street City ST ZIP

PHONE: _____
Home Cell Email:

How did you hear about this position? _____

Can you perform the essential functions of the position for which you are applying with or without an accommodation? YES () NO ()
If no, please explain: If you have any question as to what functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question: _____

Are you over the age of 18? YES () NO () If no, you may be required to furnish a work permit

Only U.S. Citizens or aliens who have the legal right to work in the United States are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? YES () NO ()

If no, please explain: _____

Have you ever been convicted of any violation other than a minor traffic violation? YES () NO () If yes, give the date of conviction, charge and disposition of each case. (Please write this information on a separate piece of paper and attach to this application) (a conviction record will not necessarily be a bar to employment, factors such as job relations, age, and time of offense, seriousness and nature of violation and rehabilitation will be taken into account)

Have you ever been discharged from any employment or asked to resign? YES () NO ()

Have you ever worked for Patriot before? YES () NO () If yes, give dates and job title _____

Do you have any relatives or friends who work for Patriot? YES () NO ()

If yes, please list names _____

When are you available to begin work? _____

Are you available to work: DAYS () NIGHTS () WEEKENDS () FULLTIME () PART TIME () TEMPORARY ()

Are you presently employed? YES () NO () If yes, may we contact your current employer? YES () NO ()

If presently employed, why are you considering leaving? _____

Education and Training

Do you have a high school diploma or GED? YES () NO () If not, what is the highest grade completed? _____

College and Graduate School Education				
Name/Location of School (s)	Dates Attended	Major	# of Credits Completed	Type of Degree

Specialized Training or Classes Relevant to the Job				
Name/Location of School (s)	Dates Attended	Title of Program or Course(s)	# of Credits Completed	Diploma/Certificate Received? (Yes or No)

Other Qualifications, Licenses or Certifications Relevant to the Job
List any experiences, qualifications, or skills you believe would help you perform the job for which you are applying:
List any special licenses, certifications you have that you believe would help you perform the job for which you are applying:
List any additional skills or abilities that you believe would help you perform the job for which you are applying:

REFERENCES

Please provide at least three professional references familiar with your work performance (exclude relatives)

Name	Phone Number and Email	Company that you worked together for	Years Acquainted

Work History
List most recent employers first

Name of Employer:	Employer Address	Phone Number
Did you supervise other employees? YES () NO ()	Supervisor's Name and Phone #	May we contact your Supervisor? YES () NO ()
Your Job Title	Dates of employment (Month/Year to Month/Year)	Was your position full time? YES () NO ()
Job Duties:		
Were you ever disciplined? () YES () NO If yes, please describe the circumstances.		
Reason for Leaving:		

Name of Employer:	Employer Address	Phone Number
Did you supervise other employees? YES () NO ()	Supervisor's Name and Phone #	May we contact your Supervisor? YES () NO ()
Your Job Title	Dates of employment (Month/Year to Month/Year)	Was your position full time? YES () NO ()
Job Duties:		
Were you ever disciplined? () YES () NO If yes, please describe the circumstances.		
Reason for Leaving:		

Name of Employer:	Employer Address	Phone Number
Did you supervise other employees? YES () NO ()	Supervisor's Name and Phone #	May we contact your Supervisor? YES () NO ()
Your Job Title	Dates of employment (Month/Year to Month/Year)	Was your position full time? YES () NO ()
Job Duties:		
Were you ever disciplined? () YES () NO If yes, please describe the circumstances.		
Reason for Leaving:		

Have you ever been disciplined by a previous employer not list above? YES () NO () If yes, please describe the circumstances. _____

Applicant Statement Please read carefully before signing.

By my signature below, I agree to the following:

I consent to take any physical examinations, including but not limited to, tests for alcohol or drugs that may be requested by Patriot Technologies, Inc. (1) following an offer of employment and prior to commencement of work; and (2) during the course of my employment, consistent with applicable law, including but not limited to, the Americans With Disabilities Act. I further authorize any health care professional who performs such an examination or who has other information concerning my physical, mental, or other medical status to release such information to Patriot Technologies, Inc.

I understand that this application shall be valid for sixty (60) days and if I wish to be considered for later employment, I must submit a new application online, in person or in writing.

I understand that any employment that I might be offered by Patriot Technologies, Inc. is "at will" and of indefinite duration, and that I or Patriot Technologies, Inc. can terminate that employment at any time with or without notice for any or no reason, that no agreement to the contrary will be recognized by Patriot Technologies, Inc. unless made in writing and signed by one of the executive staff of Patriot Technologies, Inc. I further understand that none of Patriot Technologies, Inc. practices or policies are to be construed as imposing any binding obligations on Patriot Technologies, Inc. and that they are subject to change and deletion at any time.

I do hereby authorize Patriot Technologies, Inc. to seek from school officials, doctors, previous employers, and other persons, firms or institutions, and further authorize the persons, firms or institutions contacted by Patriot Technologies, Inc. to release to it any and all information in their knowledge or possession pertaining to my employment history or my qualifications and ability to work for Patriot Technologies, Inc. Including but not limited to information and opinions pertaining to the nature of my former jobs and job duties, how I performed those duties, my salary history, my attendance record, my character, my academic record and any performance, behavior, attitude, or other problems or good points perceived by them. Further, I authorize Patriot Technologies, Inc. to seek from any and all law enforcement agencies having information concerning me, any information maintained by that agency, including but not limited to the results and reports concerning any investigations, and any and all documentation, test results, or information of any type obtained from any source during the course of such investigations, other than records relating solely to charges that have been expunged. I also authorize said law enforcement agencies to release this information to Patriot Technologies, Inc. I release, promise and hold harmless and covenant not to sue Patriot Technologies, Inc. on the basis of its attempt to obtain any of the foregoing information, and I further release, promise to hold harmless and covenant not to sue any persons, firms, institutions or agencies providing such information to Patriot Technologies, Inc. on the basis of their disclosures. I have agreed to this release voluntarily and of my own free will.

I understand that any material misrepresentation or omission made by me on this application form or on a resume submitted by me may result in the cancellation of this application, withdrawal of any offer of employment, or termination of employment if I am already employed by Patriot Technologies, Inc.

Under Maryland Law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violations this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

Applicant Full Name: _____

Applicant SS# _____ Applicant: Date of Birth: _____

Current Address: _____

Applicant Signature: _____ Date: _____